“一視同仁” (yi2 shi4 tong2 ren2) means to view everyone in the same manner, “to treat all alike without discrimination,” “to act fairly to all,” “to extend the same treatment to all.” “一視同仁” (yi2 shi4 tong2 ren2) is the core spirit of anti-discriminatory laws - that everyone be treated fairly, which of course requires, in certain situations, doing more for the disadvantaged groups.

We need these laws to prevent “厚此薄彼” (hou4 ci3 bo2 bi3), literally “thick this and thin that,” which means “showing favoritism,” “to favor one over another,” “to be unfair” – the exact opposite of “一視同仁” (yi2 shi4 tong2 ren2).

Terms containing the character “仁” (ren2) include:

仁愛 (ren2 ai4) - kindness to fellow man;
仁厚 (ren2 hou4) - is of a kindly disposition
當仁不讓 (dang1 ren2 bu2 rang4) - in good causes do not lag behind
蝦仁 (xia1 ren2) - shelled shrimp meat